



MEMORANDUM

To: Potential S/HE SAFE™ Facilitators
From: S/HE Staff
Re: S/HE Facilitator Information
Date: November 1, 2015

If you are interested in becoming a S/HE SAFE™ facilitator, please visit our website at www.securehighered.com to learn more and to apply. You can also email us your questions at SheGetInfo@gmail.com.

What does a S/HE SAFE™ facilitator do?

Upon receiving training from the S/HE staff, S/HE SAFE™ facilitators host workshops for 5-15 young women starting at age 16. The program is a two-day program totaling approximately 7 hours. The S/HE SAFE™ program covers topics such as sexual assault, self-defense, alcohol use, healthy relationships, bystander intervention, and more.

What are the requirements to become a S/HE SAFE™ facilitator?

Our ideal facilitator will be a natural teacher and a good listener. S/HE SAFE™ will be enthusiastic about working with young adults, willing to talk about the tough stuff, and passionate about the program's goal of empowering participants and reducing sexual assault.

S/HE SAFE™ facilitators are independent contractors and are not required to dedicate full-time efforts to the program. Facilitators can be business owners, teachers, students, personal trainers, stay-at-home parents, retirees, or anyone else who wants to empower young women while supplementing their income by facilitating the S/HE SAFE™ program in their geographical areas.

What is the application process?

Those interested in becoming S/HE SAFE™ facilitators should submit an application (available at www.securehighered.com). If we believe you are a good fit based on a review of your application, a S/HE SAFE™ staff member will contact you to schedule an interview.



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What training does a S/HE SAFE™ Facilitator receive?

The training is comprehensive of all subject matter included in the program: sexual assault, self-defense, alcohol use, healthy relationships, bystander intervention, and more. The majority of training will be delivered online, but there will be a two-day in-person session. At the in-person session, you will meet S/HE Staff and learn how to teach the basics of self-defense from certified self-defense instructors. Regularly scheduled telephone conferences allow facilitators to ask questions, learn about the latest research and communicate about their own experiences. Required refresher training at least once a year to keep you at the top of your game!

What support is available to S/HE SAFE™ facilitators?

S/HE wants its programs to be successful! We will arm you with sufficient training and information to conduct the program, and our staff is more than happy and available to help you with any questions or concerns via phone or email. S/HE staff will also provide you with marketing materials to help you to recruit participants for your programs.

What is compensation for S/HE SAFE™ facilitators?

S/HE SAFE™ facilitators are compensated with a percentage of the proceeds from each S/HE SAFE™ program they facilitate. For the first 15 participants, the S/HE SAFE™ facilitator will receive 30% of the program's tuition payments. For each participant thereafter, the S/HE SAFE™ facilitator will receive 50% of the program's tuition payments.

For example

A facilitator hosts a first class with 15 participants.

15 participants x \$500 tuition payment = \$7,500 total tuition payments

Facilitator payment = 30% of total tuition payments = \$2,250

A facilitator hosts a second class with 15 participants.

15 participants x \$500 tuition payment = \$7,500 total tuition payments

Facilitator payment = 50% of total tuition payment = \$3,750

Every class thereafter, the facilitator will receive 50% of total tuition payments.

S/HE SAFE™ classes are capped at 15 participants to ensure our program's effectiveness, but there are many ways to promote the S/HE SAFE™ program and increase enrollment. Our facilitators are leaders in their communities and reflective of those communities. S/HE strives to reach young women from all walks of life. School, church, clubs, sports, gym, friends and colleagues at work all offer an



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opportunity to share S/HE's mission of eradicating sexual assault and, in turn, increasing the enrollment in the S/HE SAFE™ program. While S/HE shall create a presence through direct marketing, our facilitators have an opportunity to have direct contact with prospective students and, as a result, increase class sizes and their own earning potential.

What else should I know?

You can host S/HE SAFE™ program whenever your schedule allows! It's a two-day program, and you can offer the program that works based on your availability. Know Christmas break is coming up? You can host multiple programs! Do you have summers free? Participants may have more availability during the daytime! The possibilities are endless.